

2016/A3598



# Certificate of Membership

TIPP FOCUS CONSULTING

IS A PAID UP MEMBER OF

**THE FEDERATION OF AFRICAN PROFESSIONAL STAFFING ORGANISATIONS**

FOR THE PERIOD

**JULY 2016 TO JUNE 2017**

(MEMBERSHIP IS RESTRICTED TO THE ABOVE DATES)

MEMBERSHIP TYPE: FULL MEMBER

DIVISION: PERMANENT

MEMBERSHIP No: T059-S

MEMBER SINCE: 2011

APSO CHIEF EXECUTIVE OFFICER

APSO PRESIDENT



Staffing Law  
Advocacy



Professional  
Development



Knowledge  
Support



Ethics  
Compliance